

2016 FSA Annual Meeting

We hope you are ready to join us for this year's Annual Meeting featuring a keynote from Katie Smith Sloan, President and CEO of LeadingAge. Still need to register? [Click here](#).

We have a packed agenda that week starting out with our Annual CEO Peer Group and Board meeting and ending with our [Leadership Tools for Transformational Change Workshop](#).

We'll also be celebrating FSA's 25th Anniversary. We plan on having a few surprises at this year's Annual Meeting.

We sent Flat Georgies to visit a few of our member organizations. We asked people from these organizations to take Georgie for a tour. He might be hanging out with the HR department, relaxing with the residents, frolicking at the front desk, we will see! If you received a Flat Georgie, please send your pictures to fsainfo_openforum@ConnectedCommunity.org Questions? Contact Emily Dravuschak at dravuschak@fsainfo.org or 215-646-0720.

Click [HERE](#) for more information about the Annual Meeting.



Tools for Transformational Change Workshop

If you're seeking to explore new ways to lead change throughout your department and organization you should consider joining us for **Leadership Tools for Transformational Change** on Friday, September 30th (day after the Annual Meeting). Facilitated by Nancy Aronson and Marsha Wesley Coleman, the purpose of this workshop is to expand your thinking about leading transformational change. The content represents the practical application and integration of Theory U, a framework coming out of MIT, for addressing profound change in today's world. This framework is relevant for (at least) two reasons: it speaks to the kind of adaptive change being called for in the 21st Century, and it is congruent with Quaker values. The cost is \$195.

Contact Marsha Wesley Coleman at (215) 646-0720 or coleman@fsainfo.org with any questions. Click [HERE](#) for more information and to register

****This program has been approved for Continuing Education for 6.0 clock hours from NAB/NCERS.***

The 3rd Annual PCCP Compliance and Risk Management Conference

Integrating Quality, Compliance and Risk

September 15-16, 2016



The 3rd Annual PCCP Compliance and Risk Management Conference, ***Integrating Quality, Compliance and Risk**** is designed to bring the latest information on current issues and trends that affect today's CCRC's. A special focus will be paid to QAPI (Quality Assurance Performance Improvement) to help implement the IMPACT Act (Improving Medicare Post-Acute Care Transformation Act) and prepare long term care facilities for SNF VBP (Value Based Purchasing).

Click [HERE](#) for more information and to register

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FSA In The News

2016 Third Quarter: Ziegler's Recommended Reading List

Jane Mack's article "A Call for Courage in the Boardroom" was in Ziegler's Recommended Reading list for the 2016 Third Quarter. You can read the article on our Leadership Resource Center at the following link: [A Call for Courage in the Boardroom](#). Jane will also conduct a session on governance at Ziegler's conference in September.

LeadingAge Article

Jane Mack along with Laura MacDonald, President of the Benefactor Group were featured in an article on the LeadingAge website entitled "Philanthropy: A Means of Expanding Reach and Resources." In the article the two make the case that philanthropy is much more than simply raising funds for a building or project. Rather, it serves as a powerful vehicle for mission fulfillment and community engagement and offers a revenue sources exclusive to nonprofit organizations.

Click [HERE](#) for the full article

Internship Program

This marks the 6th year of the FSA Internship program in partnerships with Friends Foundation for the Aging. The presence of interns each summer is life changing for residents and staff and hopefully for the students as well. "They bring energy, creativity, intelligence and productivity to our member organizations each year!" Says Maureen Casey, Chandler Hall, FSA Internship Preceptor. Here are some excerpts from several 2016 interns. Click the name of the students to read their full papers.

Wenhua (Kimmy) Jin

Student from Penn State University intern at Friends Village at Woodstown, NJ

"What I have learned from this internship experience not only improves my professional working skill, but also applies on my personal life. Many department heads encouraged me to speak out my own thoughts and empowered me for many tasks. All these positive comments increase my self-confidence."

Kristina Simon

Student from Penn State University Intern at Chandler Hall, Newtown PA

"Being fully immersed in the culture and life style here at Chandler Hall has made a huge impact on me and my future career plans. My time here allowed me to experience the great aspects of long term living but also see the hardships and though out it all I have realized this is what I want to do."

Melissa Townsend

Student from Penn State University Intern at Medford Leas, NJ

"When I first accepted my internship, I was excited to explore Food Service Management operations as well as complete the proposed nutritional analysis of the recipes. These initial goals were met and all of my expectations were vastly surpassed."

Nate Ashton

Student from Penn State University Intern at Foxdale Village, PA

"I am grateful to have started my career in long-term care at an organization with the values and motivation to serve older adults. Through my time at Foxdale, I felt this philosophy of care impassioning me to form relationships with and advocate for older adults."

Tara Curcio

Student from Penn State University Intern at Friendsview Retirement Community, OR

"I was able to learn so much about dining services and senior nutrition through working with both the Dining Services Director as well as the Executive Chef at the location. Throughout my

internship I became very comfortable working in a professional setting, and was able to develop many professional skills such as communication and networking.”

FSA Job Bank

Did you know that FSA job listings are not only on the main fsainfo.org website, but they automatically link up to Indeed? We wanted to share with you our July statistics.

Your jobs this month

the total number of jobs your company had on Indeed in July.

To the right you'll see the number of clicks those jobs received

Total Jobs

32

+14% since June

Total clicks

1569

-6% since June

To post a job listing, send your job information to Emily Dravuschak at dravuschak@fsainfo.org.

October Events

Intro to Quakerism

October 5 at Pennswood Village 10:00am – 3:30pm

[Click here for more information](#)

[Click here to register](#)

Annual Peace Church Dinner

October 30 at LeadingAge in Indianapolis 6:00pm

[Click here to register](#)